

RESOLUTION NO. 19-25

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA MIRADA AMENDING RESOLUTION NO. 19-19 REGARDING EMPLOYMENT BENEFITS AND SALARY RATES FOR ALL CLASSES OF EMPLOYMENT IN THE CITY

A. Recitals.

- (i) The City Council previously adopted Resolution No. 19-19 regarding employment benefits and salary rates for all classes of employment in the City, including a classification plan.
- (ii) The City Council of the City of La Mirada has determined the need to amend the language regarding compensation for hourly part-time Stagehands I, II and III who are required to work a theatre attraction.
- (iii) Amendment to Resolution No. 19-19 is necessary in order to amend the language regarding compensation for hourly part-time Stagehands I, II and III who are required to work a theatre attraction.
- (iv) All legal prerequisites to the adoption of this Resolution have occurred.

B. Resolution.

NOW, THEREFORE, BE IT FOUND, DETERMINED AND RESOLVED by the City Council of the City of La Mirada as follows:

1. All Recitals set forth in Part A of this Resolution are true and correct.
2. Paragraph 9 of Subsection VII, Additional Compensation of Section 3 of Resolution 19-19, is hereby amended to read as follows:
 - a. Hourly part-time Stagehands I, II and III who are required to work theatre attractions, including but not limited to plays, concerts, graduations, dance recitals etc., shall be compensated at their regular rate of pay for a minimum of four (4) hours for each day of work. Hourly Theatre Stagehands I, II and III that work more than five (5) consecutive hours shall be paid at double their respective hourly pay rate. Pay shall return to their regular rate of pay whenever at least one (1) hour of time off (lunch/dinner) is taken.
3. Except as otherwise provided in this Resolution, Resolution No. 19-19 shall remain in full force and effect.
4. This Resolution shall become effective immediately upon its passage.

5. The City Clerk shall certify to the adoption of this Resolution.

APPROVED and ADOPTED this 13th day of August 2019.



Steve De Ruse, Mayor

ATTEST:

I, Anne Haraksin, City Clerk of the City of La Mirada, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the La Mirada City Council held on the 13th day of August 2019, by the following roll call vote:

**AYES: Councilmembers Eng, Mowles, Sarega, Mayor Pro Tem Lewis,
Mayor De Ruse**

NOES: None

ABSENT: None

ABSTAIN: None



Anne Haraksin, City Clerk